



**DEPARTMENT OF THE ARMY**  
**UNITED STATES ARMY GARRISON**  
**CAMP PARKS RESERVE FORCES TRAINING AREA**  
**BUILDING 620, 6TH STREET**  
**DUBLIN, CA 94568-5201**

IMPR-ZA

09 July 2013

MEMORANDUM FOR ALL US Army Parks Reserve Forces Training Area Personnel

SUBJECT: PRFTA Policy#2, Mission, Vision, and Methodology

1. REFERENCE. AR 600-20, Army Command Policy, 13 May 2002
2. PURPOSE. To provide guidance for the US Army Parks Reserve Forces Training Area Soldiers and Civilians assigned to and or under the operational control of Parks Reserve Forces Training Area (PRFTA).
3. APPLICABILITY. This policy is applicable to all military and Civilian personnel assigned to and under the operation control of PRFTA.
4. POLICY.
  - (a) Mission: Providing world class installation services to our tenant units, families, and visitors. Camp Parks Reserve Forces Training Area is the IMCOM garrison on the West Coast ideally positioned to provide a home and individual training center for reserve component units. Specifically, the garrison's location in a skill-rich/high-tech major metropolitan area makes it ideal for unit stationing and its proximity to major transportation systems makes it a premier location for individual training. Our parent garrison, Fort Hunter Liggett, is the Army Reserve's premier large-scale collective training site on the West Coast. Combined, the two installations provide every garrison service, infrastructure requirement, and training capability that the Army Reserve needs on the West Coast of the United States.
  - (b) Vision: Camp Parks Reserve Forces Training Area will become the best small installation in the United States Army by building a cohesive and talented team, making the most of the added valuable infrastructure provided by RPX, leveraging existing real property, refining installation services, improving internal processes, developing partnerships, and communicating our value to all stakeholders.
  - (c) Methodology we will use:
    1. Constant Improvement. Look for ways to make things better; never be satisfied with the status quo.
    2. Partnerships/Collaboration. Partner with tenants, other Army organizations, municipal and outside organizations; Develop teams, working groups, task forces, ask for input

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from others; look at best practices from other installations; develop integrated solutions to problems that cross into other's areas of responsibility.

3. Communication. Provide Purpose, Direction, and Motivation for subordinates; let superiors know what is going on, share ideas; communicate our value to stakeholders.

4. Teamwork. We're in this together; work as if your success is dependent on the success of others...because it is!

5. Professionalism. Leave personal feelings at home; it's about the job; it's about Soldiers; it's about our Army.

6. Enthusiasm. Be enthusiastic about our mission, our installation, our teammates, and the chance to serve our nation as members of the United States Army IMCOM team; enthusiasm is contagious!

5. PROPONENT. The proponent for this policy is the office of the Garrison Commander at (925)875-4650.



CHRISTOPHER P. GERDES  
LTC, MP  
Commanding